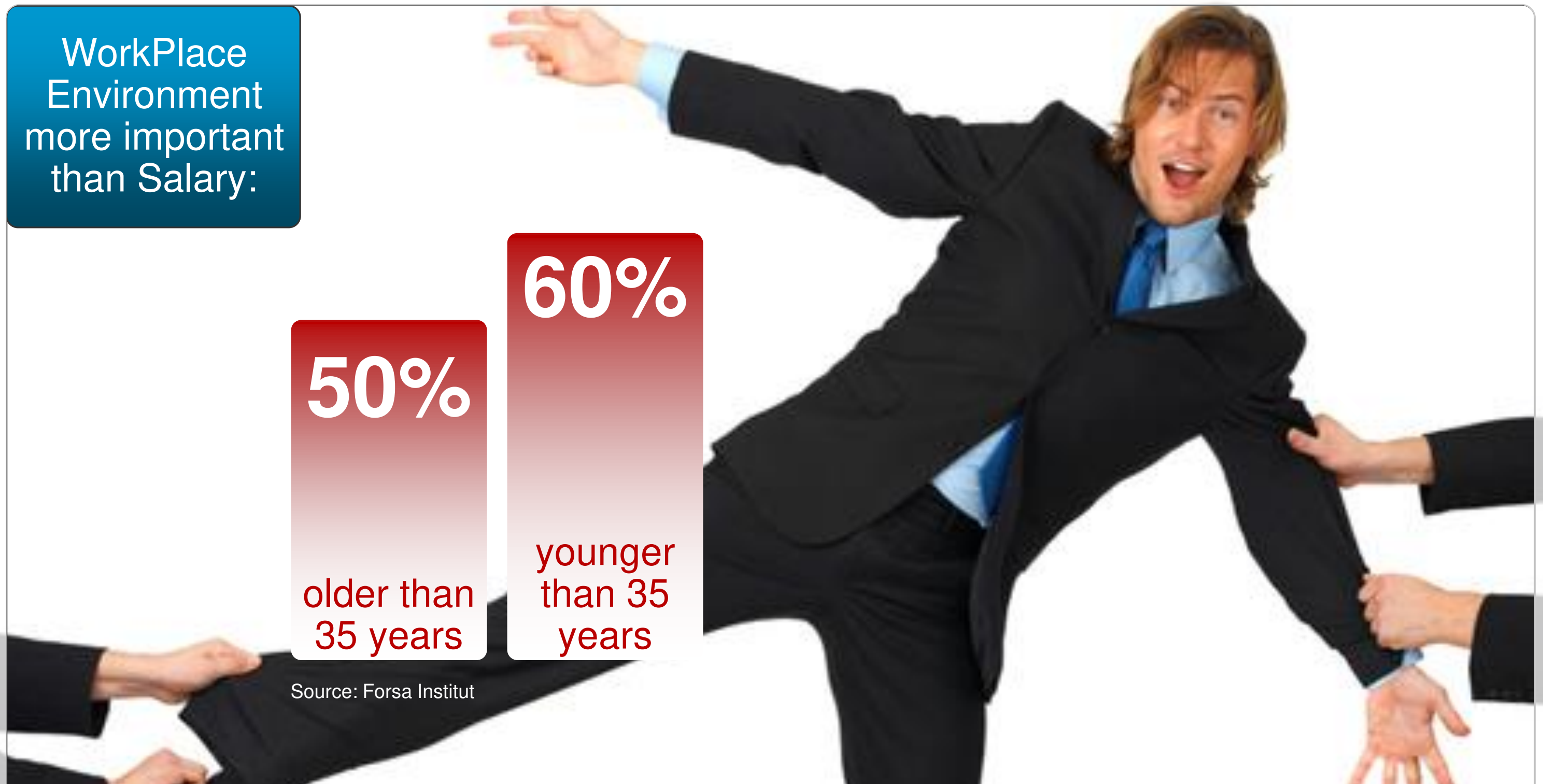


WorkPlace Environment as a Talent Magnet



+++ The labour force will decrease by 6.5 million persons until 2025 +++ Fluctuation causes enormous costs +++ Every second employee rates an attractive work environment higher than compensation +++